

Intermediate Apprenticeship in Children and Young People's Workforce

The children and young people's workforce makes up approximately 10% of the labour market in England and includes people working in all sectors of the economy. A large number are public sector employees, including in schools, colleges, local authorities and the NHS. Many work in the private sector – particularly in early years, but there are private providers in all areas of services to children and young people.

At this level, apprentices tend to work in settings or services whose main purpose is children's care, learning and development. Workers in this area make sure children are looked after, kept active, happy and nourished. They also help children develop social and practical skills.

This Apprenticeship gives people a fulfilling opportunity to work with children and young people while also gaining an understanding into the 'hows' and 'whys' of their development.

Job Roles

Early Years Worker/Assistant • Care Worker/Assistant • Assistant Youth Support & Community Worker

<p>Qualifications</p>	<p>The Apprenticeship framework programme consists of three elements:</p> <ul style="list-style-type: none"> • Level 2 Certificate for the Children and Young People's Workforce • Level 2 Award in Employment Responsibilities and Rights in Health, Social Care or Children and Young People's Settings • Functional Skills <p>The Qualifications and Credit Framework (QCF) is the new framework for recognising accredited qualification in England, Wales and Northern Ireland. It is a flexible credit-based qualifications framework that enables qualifications to be tailored to meet individual requirements.</p> <p>On completion of these three elements above you will be accredited with an Intermediate Apprenticeship Certificate.</p>
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Funded by



Skills Funding Agency



Units covered

Level 2 Certificate for the Children and Young People's Workforce

You will complete a supporting qualification to ensure you have the required knowledge to work in your chosen sector. For this part of your programme you will complete a number of assignments.

Learners must complete a minimum of 35 Credits:

- 29 credits from Mandatory Units
- A minimum of 6 credits from Group B Optional Units

11 Mandatory Units

Learners must complete the following mandatory units:

- Introduction to communication in health, social care or children's and young people's settings (3 Credits)
- Introduction to personal development in health, social care or children's and young people's settings (3 Credits)
- Introduction to equality and inclusion in health, social care or children's and young people's settings (2 Credits)
- Child and young person development (2 Credits)
- Safeguarding the welfare of children and young people (3 Credits)
- Maintain and support relationships with children and young people (3 Credits)
- Support children and young people's positive behaviour (2 Credits)
- Contribute to the support of child and young person development (3 Credits)
- Contribute to children and young people's health and safety (3 Credits)
- Contribute to the support of positive environments for children and young people (3 Credits)
- Understand partnership working in services for children and young people (2 Credits)

From the optional units, learners must achieve a minimum of 6 credits

A Minimum of 6 Credits from Group B Optional Units:

- Understand child and young person development (4 Credits)
- Promote child and young person development (3 Credits)
- Understand how to safeguard the wellbeing of children and young people (3 Credits)
- Support children and young people's health and safety (2 Credits)
- Develop positive relationships with children, young people & others involved in their care (1 Credit)
- Working together for the benefit of children and young people (2 Credits)
- Understand how to support positive outcomes for children and young people (3 Credits)
- Understand the needs of children and young people who are vulnerable and experiencing poverty and disadvantage (5 Credits)
- Understand the speech, language and communication needs of children and young people with behavioural, social and emotional difficulties (3 Credits)
- Support the creativity of children and young people (3 Credits)
- Support children and young people at meal or snack times (3 Credits)
- Support children and young people with disabilities and special educational needs (4 Credits)
- Support children and young people's play and leisure (3 Credits)
- Contribute to the support of children's communication, language and literacy (2 Credits)
- Contribute to the support of children's creative development (2 Credits)
- Introduction to duty of care in health, social care or children's and young people's settings (1 Credit)

Level 1 Functional Skills	<p>If you do not hold the relevant GCSE grades in Maths and English, you will complete a total of three functional skills which will be assessed in the workplace and you may be required to attend taught sessions depending on your current qualifications in:</p> <ul style="list-style-type: none"> • English Level 1 • Maths Level 1 • ICT Level 1 <p>Practical assessment & External Computer Based Exam</p>
Additional elements	<p>You will also achieve Personal Learning and Thinking skills which will be embedded into the qualifications above.</p> <p>Every employee is required have an understanding of their rights and responsibilities.</p>
Entry requirements	<p>No previous experience is required but applicants must have an interest in working with children and should be suitable to do so as it is a requirement to undergo an enhanced Disclosure and Barring Service (DBS) check. Employed in a related job role for at least 30 hours/week.</p>
Who is it for?	<p>Suitable for people who work with children from birth to 16 year-olds and who want to achieve a recognised qualification to develop their skills or gain recognition for their workplace achievements.</p>
Cost	<p>Aged 16-18</p> <p>Fully funded</p> <p>Aged 19 and over</p> <p>Buckinghamshire Adult Learning require employers to make a contribution towards the cost for all learners aged 19 years and over, embarking on an Apprenticeship or Advanced Apprenticeship programme. For more information please contact us on 01296 383470.</p>
Duration	<p>12 months</p>
Start date	<p>Available throughout the year</p>
Assessment method	<ul style="list-style-type: none"> • Work Based Evidence
Personal qualities	<ul style="list-style-type: none"> • Ability to work on their own between sessions to practice and complete homework and exam questions • Attention to detail and methodical approach
Further progression	<p>Intermediate apprentices, with support and opportunities in the workplace, can progress on to:</p> <ul style="list-style-type: none"> • The Level 3 Advanced Apprenticeship in Children and Young People’s Workforce – Early Years Educator <p>With additional training, intermediate apprentices may be able to progress in their careers to roles including Nursery Supervisor, Nursery Manager or Pre-School Manager/Co-ordinator.</p>